

1.19.17 Employment Opportunities

The Authority is keen to understand how the successful Bidder will have regard to the Public Services (Social Value) Act 2012 in the delivery of the service, and what benefits their solution will offer in respect to improving employment opportunities such as apprenticeships, jobs for long term unemployed and targeted training.

(Maximum Word Count 500 words)

Words used = 498

1.19.17.1-Key roles

The Managing Director is responsible for Vocare's social value strategy and discharges the responsibility through the executive team and regions.

In recognition of the social value strategy being a golden thread that runs through the organisation, we are registered on the Social Value Portal.

As a local organisation we are committed to ensure our actions add value to the local wellbeing of individuals, local communities, and the area as a whole.

The Staffordshire Operational Director will be responsible for the delivery of our pledges.

1.19.17.2-Organisational social value strategy

Vocare is registered on the Social Value Portal for this contract and will use the Portal's national TOMS model (Themes, Outcomes and Measures) to focus our approach to drive better social value to the locality from our commitments and pledges. This model was adapted by the NHS Sustainable Development Unit and has a direct correlation to our commitment.

A key benefit of this strategy is the ability to measure the effect on the locality and the social value. The pledge for the contract is purely based on the delivery of the OOHs for the location and commitment against the Core 2021 TOMs.

Vocare's Target Social/Local Economic Value (SLEVA) is [REDACTED]. These commitments and pledges are fully deliverable and will add significant value to the local population.

Our social strategy focuses on the following employment opportunities under the social value portal:

1. More local people in employment
2. More opportunities for disadvantaged people
3. Improved skills
4. Improved employability of young people
5. Reducing inequalities
6. Social innovation to create local skills and employment

In real terms this means:

* Employment of local employees

- * Commitment of hours to support unemployed under and over 24-year-olds through career mentoring
- * Hours spent at local schools or colleges providing career talks / advice / presentation
- * Providing mental health support and training – removing the stigma
- * Inclusion, equality & diversity training

Vocare is registered as a Disability Confident Employer including make reasonable adjustments to support our people and is an Armed Forces Covenant signatory.

1.19.17.3-Employment opportunities on this contract or contracts

Type of opportunity	Benefits offered and for whom
Apprenticeships	Variety of apprenticeships (internal and external) clinical and non-clinical pathways (e.g. management L3 / L5; Advanced Clinical Practitioner L7)
Jobs for long-term unemployed	Advertising on indeed / NHS jobs which links to Job Centre Plus
Targeted training	On-the-job training based on 121 needs? Clinical supervision
Work experience placements	Processes in place for honorary contracts
Activities in education facilities (e.g. career fairs, talks, workshops)	We are able to partner with colleges and offer to attend career fairs or interview skills sessions
Mentorships	Our Learning and Development policy mentorships will be captured within this.
CV writing support	Our Learning and Development policy mentorships will be captured within this.
Interview practice	Provide support locally to our services.
STEM ambassadorship	N/A
Talks to prisoners on changes in the NHS and how to access care on release	N/A